

Race/Ethnic Category Comparison

2006 EEO-1 Report (5) Race/Ethnic Categories*	
White	(Not of Hispanic origin)-All persons having origins in any of the original peoples of Europe, North Africa, or the Middle East
Black	(Not of Hispanic origin)-All persons having origins in any of the Black racial groups of Africa
Hispanic	All persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race
Asian or Pacific Islander	All persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, India, Japan, Korea, the Philippine Islands, and Samoa
American Indian or Alaskan Native	All persons having origins in any of the original peoples of North America, and who maintain cultural identification through tribal affiliation or community recognition

*In the 2006 EEO-1 Report, an employee was included in the group (race or ethnic) to which he or she appears to belong, identified with, or was regarded in the community as belonging. For the 2007 EEO-1 Report, race is only reported for an employee who does not identify (or is not identified) as Hispanic or Latino. That is, if an employee is both White and Hispanic or Latino, he or she should be reported as Hispanic or Latino only. If an employee is White and Asian, he or she should be reported as Two or More Races.

2007 EEO-1 Report (7) Race/Ethnic Categories*	
Hispanic or Latino	A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race
White	A person having origins in any of the original peoples of Europe, the Middle East, or North Africa
Black or African American	A person having origins in any of the black racial groups of Africa
Native Hawaiian or Other Pacific Islander	A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands
Asian	A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam
American Indian or Alaska Native	A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment
Two or More Races	All persons who identify with more than one of the above five races